



## Uniform policy

Monitoring	Frame of engagement	Date
Members of Staff Responsible	DJB/CJH	July 2024
Governor Accountability	Pupil and Staff Welfare	
Consultation Parameters	SLT, HoH	July 2024
Date of latest version		July 2024
Date for next review  (and cycle)		July 2027 (3 years)
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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs a similar amount for all pupils
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. This is in keeping with the information contained within the King's Speech (July 2024).

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
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- Limiting any items with distinctive characteristics where possible and to ensure value and durability for all items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding, where practical, different uniform requirements for different year/class groups
- Avoiding, where practical, different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

Pupils are expected to wear their traditional school uniform on non-games days. When pupils have games (not PE) they can come to school in their sports uniform if preferred (full details on the sports uniform is in section 8, page 11). Uniform lists give detail of the compulsory and non-compulsory uniform.

Jewellery – The lower lobes of ears may be pierced with small, studded earrings only. Nasal or other facial piercings are not permitted.

Other than items that are required by a child's religion (e.g. a Sikh bangle), no other jewellery should not be worn. This differs from religious items (e.g. a necklace with a crucifix, which would not be a requirement of that religion).

Make-up – Make-up must be inconspicuous, e.g. a light concealer. All other forms of make-up are not permitted, including acrylic/gel nails, false eyelashes, etc. Pupils will be asked to remove such items.

Hair – pupils may not have any extreme styles, tramlines or patterns shaved into heads. Pupils should not dye their hair a colour that is not natural for that individual.

Tattoos – by law in the UK no person under the age of 18 should have a tattoo. Those who do have them should keep them concealed by clothing/bandages at all times.

Shoes – shoes should be smart, black and polishable. No trainers are to be worn. To help distinguish between a trainer and a shoe no sports logos are to be seen as this is likely to denote a trainer. The following can be used as a guide.

Socks - should be plain black or grey

## AN ACCEPTABLE SCHOOL SHOE



These types of shoe conform with the school Uniform Policy. Velcro, slip on or lace up are acceptable if they have a formal appearance and **do not** have a trainer style sole or sports logos on them.

## UNACCEPTABLE SCHOOL SHOE



These shoes **do not** conform with the school policy. Heels should be no higher than 2cm, and shoes should be fastened to the feet rather than loose slip on styles.

### 4.1 Where to purchase uniform

- Branded items that are either compulsory or optional can be purchased from SchoolShopDirect. This can be done either in person at the Shrewsbury store or via the company website [Home - School Shop Direct](#)
- Non-branded items are such that they can be purchased through a variety of retailers on the high street or at supermarkets.

## 4.2 Second-hand uniform

- All second-hand uniform will be available to purchase or to donate at Katharine House Hospice Shop, High Street, Newport.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform with pride (e.g. shirts tucked in, top buttons done up if wearing a tie) at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- During the school day if not on the site (e.g. for Sixth Formers who have signed out)
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and sports kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Questions over uniform should be addressed to the child's form tutor.

Parents are expected to contact Mrs Esther Moss (Deputy Head – Pastoral) for Y7-11 and Mrs Charlotte Harman (Deputy Head - Head of Sixth Form) for the Sixth Form, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve or pupils are deliberately flouting the uniform policy.

Persistent breaches of the uniform policy will be dealt with by Mrs Esther Moss (Deputy Head – Pastoral) for Y7-11 and by Mrs Charlotte Harman (Deputy Head - Head of Sixth Form) for the Sixth Form. The final arbiter of acceptable uniform and appearance is Mr Daniel Biggins (Headteacher).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

## **6. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Sixth Form handbook

## 7. Uniform lists

### Haberdashers' Adams SCHOOL UNIFORM LIST: BOYS Year 7-11

<b>Haberdashers Adams' required items to be purchased from the School Shop</b>	Tick List
Maroon blazer with school crest	
School House tie	
School/House reversible rugby shirt	
School sports t-shirt	
House vest	
Black school rugby shorts	
Rugby socks maroon/white	
School training/track top	
<b>Optional items that can be purchased from the School Shop</b>	
School jumper with trim	
<b>Required items that can be purchased from the School Shop or other retailers</b>	
Black trousers	
White shirts	
Black /grey socks	
White sports socks	
Black swim shorts	
Plain black tracksuit bottoms	
School scarf	
School coat	
<b>Also required</b>	
Black shoes (polishable, not trainers)	
Trainers (for sport)	
Rugby/football boots	
Bag/backpack for Games kit	

#### ALL ITEMS SHOULD BE CLEARLY NAMED

House Colours: **Owen** - Red **Sa'adu** – Purple **Darwin** – Blue **Talbot** – Black & White **Webb** - Green

Uniform is available from School Shop Direct, Sundorne Trade Park, Shrewsbury, SY1 4NS  
[www.schoolshopdirect.co.uk](http://www.schoolshopdirect.co.uk) email [info@schoolshopdirect.co.uk](mailto:info@schoolshopdirect.co.uk)

## Haberdashers' Adams

### SCHOOL UNIFORM LIST: GIRLS

Year 7-11

Haberdashers Adams' required items to be purchased from the School Shop	Tick List
Maroon blazer with school crest	
School House tie	
School sports (house) polo shirt	
School sports (maroon) polo shirt	
School training top	
<b>Optional items that can be purchased from the School Shop</b>	
School jumper with trim	
<b>Required items that can be purchased from the School Shop or other retailers</b>	
Black trousers (standard/slim NOT skinny, full length – must have a buckle, i.e. not leggings)	
Black skirt ( <u>below</u> the knee, no slit, pleated)	
White shirts (winter) open-neck blouses (summer)	
Black tights/socks	
White sports socks	
Black swimming costume	
Plain black tracksuit bottoms	
Black skort for PE/Games	
School scarf	
School coat	
<b>Also required</b>	
Black shoes (polishable, no heel)	
Trainers (for sport)	
Bag/backpack for games kit	

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**Haberdashers' Adams  
SCHOOL UNIFORM LIST  
6<sup>th</sup> Form Boys**

<b>Haberdashers Adams' required items to be purchased from the school shop</b>	Tick List
Navy blazer with school crest	
6 <sup>th</sup> form tie	
6 <sup>th</sup> form black Kukri sports top with crest	
6 <sup>th</sup> form maroon sports polo with school crest	
<b>Optional items that can be purchased from the school shop or other retailers</b>	
Black V neck jumper	
Black Kukri tracksuit bottoms	
<b>Required items that can be purchased from the school shop or other retailers</b>	
Black trousers	
White shirts	
Black /grey socks	
Black (plain) sports shorts <b>AND/OR</b>	
Black (plain) track pants	
<b>Also required</b>	
Black shoes (smart, polishable – no trainers)	
Trainers for sport	

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House Colours: **Owen** - Red **Sa'adu** – Purple **Darwin** – Blue **Talbot** – Black & White **Webb** - Green

Uniform is available from **School Shop Direct, Sundorne Trade Park, Shrewsbury, SY1 4NS**  
[www.schoolshopdirect.co.uk](http://www.schoolshopdirect.co.uk) email [info@schoolshopdirect.co.uk](mailto:info@schoolshopdirect.co.uk)

## Haberdashers' Adams SCHOOL UNIFORM LIST 6<sup>th</sup> Form Girls

<b>Haberdashers Adams' required items to be purchased from the school shop</b>	Tick List
Navy blazer with school crest	
School black skirt (to reach the knee)	
6th form Kukri black sports top with crest	
6 <sup>th</sup> form maroon sports polo with school crest	
House polo shirt	
<b>Optional items that can be purchased from the school shop or other retailers</b>	
Black V neck jumper	
Black Kukri Track Pants	
<b>Required items that can be purchased from the school shop or other retailers</b>	
White reverse collar blouse	
Black (plain) sports leggings	
<b>Also required</b>	
Black shoes (smart, polishable – not trainers)	
Trainers (for sport)	

### ALL ITEMS SHOULD BE CLEARLY NAMED

House Colours: **Owen** - Red   **Sa'adu** – Purple   **Darwin** – Blue   **Talbot** – Black & White  
**Webb** - Green

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## 8. Sports Uniform

For their games (not PE) days, pupils may wear the school sports uniform to and from school and around the school site. This is not compulsory, but the only alternative is full school uniform.

What is the school sports uniform?

**For lower school pupils (Years 7 – 11).** This is plain, black tracksuit bottoms with shorts or skort, school branded rugby shirt for boys (Year 11 pupils playing football or doing cross country may wear their school PE t-shirt as an alternative), house polo shirt for girls and the maroon, school-branded training top (both boys and girls), with trainers (not sliders, flip flops, crocs etc).

**For 6<sup>th</sup> form pupils,** this is plain, black tracksuit bottoms or leggings (shorts may be worn but these cannot be tight to the skin), maroon school branded polo shirt (Kukri) and black school branded midlayer (Kukri), with trainers (not sliders, flip flops, crocs etc).

If the weather is warm then training tops/midlayers can be removed. As with the school uniform, coats are permitted to be worn over the top of the sports uniform in colder weather.

A visual representation as to what is permitted is shown on the next two pages.

For those in the Sixth Form ONLY, depending on the activity that a pupil is participating in, pupils may change into kit that is better suited to participating in that activity as described and at the times stated below:

Hockey	Football	Cross Country	Netball	Badminton	Table tennis	Dance	Taiko	Rugby
All to wear school sports uniform	All to wear the school sports uniform. Football shirts/t-shirts may be worn to play in – to be changed into once at Longford.	All to wear the school sports uniform. Pupils may change into own t-shirt or running vest and shorts at Longford.	The school sports uniform. Option to change into plain black shorts, skirts/skorts or trousers in the Sports Hall at lunchtime.	All to wear the school sports uniform.	All to wear the school sports uniform.	All to wear the school sports uniform.	All to wear the school sports uniform.	All to wear the school sports uniform. Change into rugby shirts and shorts at Longford.

Students who do not wear the correct kit may not be permitted into lessons until the matter is resolved. The privilege of wearing sports uniform rather than full school uniform on games days is likely to be removed as a temporary or permanent measure depending on the frequency of the infringements.

**Years 7 – 11 School Sports Uniform**



**Top** – Haberdashers’ Adams, maroon training top for both boys and girls



**Top - Under layer** – Haberdashers’ Adams reversible rugby shirt for boys, house polo shirt for girls (Webb House shown for illustrative purposes only)



**Bottoms** – plain, black tracksuit bottoms (boys and girls) shorts (boys), skort (girls)

**6<sup>th</sup> form School Sports Unifo**



**Top** – Haberdashers’ Adams black Kukri midlayer



**Top - Under layer** – Haberdashers’ Adams maroon polo shirt



**Bottoms** – Choice of Haberdashers’ Adams Kukri tracksuit bottoms, plain black tracksuit bottoms, plain black shorts or (for girls only) plain black full-length leggings.

