

Haberdashers' West Midlands Academies Trust

Gender Pay Gap data

Snapshot date 31st March 2023

Difference in mean hourly rate of pay	23.0%	
Difference in median hourly rate of pay	43.2%	
Difference in mean bonus pay	-137.7%	
Difference in median bonus pay	-233.3%	
	Male	Female
Percentage of employees who received bonus pay	2.4%	3.4%
	Male	Female
Employees by pay quartile		
Upper Quartile	45.8%	54.2%
Upper middle quartile	48.2%	51.8%
Lower middle quartile	34.9%	65.1%
Lower quartile	21.4%	78.6%
Number of employees	250 to 499	