



Careers Plan 2023/24

Haberdashers' Adams





Introduction

At our school we offer all pupils a range of careers education, information, advice and guidance (CEIAG)

opportunities to learn about the world of work and to help to prepare for their future steps .

Student Summary of Entitlement

Year 7 Summary of Programme

The right career choice can make the difference between having an unfulfilling life and an exciting, happy life. At Adams we believe pupils should make choices that suit their passions as this is the route to job satisfaction and contentment.

Our careers education is designed to help pupils develop a good understanding of themselves. We encourage pupils to start thinking about their career options early in their time here. Very few will have a clear idea in KS3 of the path they wish to follow so we encourage them to explore the world of careers through games and activities towards the end of the school year.

Year 7 Entitlement Statement

Year 8 Summary of Programme

During Year 8 the main careers related activity is the Dragons' Den style challenge. Pupils are placed in teams and set a challenge by Old Novaportan and former BBC Dragon Nick Jenkins. Through this they develop skills such as team work, listening, communication and problem solving.

Later in the school year the year group visits the Big Bang Fair in Birmingham.

Year 8 Entitlement Statement

Year 9 Summary of Programme

In Year 9 pupils will be introduced to their Morrisby profile and can start to build their profile and explore different career paths.

During Year 9 they will chose their GCSE options and will learn more about each subject and where it can lead.

Pupils also take part in Take Your Child to Work Day to help them further understand the world of work.

Year 9 Entitlement Statement

Year 10 Summary of Programme

During Year 10 all pupils have a 1-to-1 interview with a qualified careers professional.

They will visit the Apprenticeship, Employment and Skills Show at the Telford International Centre as well as the Further and Higher Education Fair (on request).

Year 10 Entitlement Statement

These events will help to encourage the pupils to become more aware of the options available to them and the path they need to take if they want to get there.

Year 11 Summary of Programme

In Year 11 pupils are encouraged to consider their post 16 options.

As well as hearing about the A Level options available in the Sixth Form they will also hear about other types of qualifications offered by alternative providers such as our local FE Colleges.

Pupils will visit the Further and Higher Education Fair and the Careers Fair.

All Year 11 pupils are required to participate in a week of work experience after their GCSEs are completed. Pupils are supported to identify suitable work experience placements.

Year 11 Entitlement Statement

Year 12 Summary of Programme

Careers education starts as soon as Lower Sixth pupils start the academic year.

New pupils are introduced to their Morrisby account and encouraged to start using it.

Within the first 1 and 1/2 terms all Lower Sixth pupils have a 1-to-1 interview with a careers professional to ensure they understand the decisions they need to make and the timescale the school works to.

All Lower Sixth pupils are required to take part in at least 2 days of work experience but preferably more.

A weekly programme of lectures covers a wide variety of topics many of them related to careers such as preparing for a university fair, understanding apprenticeships and financial planning.

Lower Sixth pupils attend the Higher & Further Education Fair and the Careers Fair. There are also regular lunchtime talks on subjects such as Medicine and Engineering.

During Progression Week pupils come off timetable to focus purely on their next steps with relevant talks on university applications, apprenticeships and gap years. The UCAS process starts at the end of the Lower Sixth year.

Year 12 Entitlement Statement

Year 13 Summary of Programme

The start of the Upper Sixth year sees pupils focusing on their UCAS statements, preparing to apply for apprenticeships and practicing for university and job interviews.

All early applicants (Oxbridge, medicine, dentistry and veterinary) are offered practice interviews to help them prepare.

Upper Sixth pupils can attend the Further & Higher Education Fair and the Careers Fair. They are also able to attend a series of lunchtime talks on subjects such as Medicine and Engineering when these are relevant to their chosen path.

Year 13 Entitlement Statement

Summary of Core Programme

	Autumn	Spring	Summer
Year 7	Introduction to Careers 1, 2	What's my role 1, 2	Year 7 Careers Myth Busting 1, 2, 7
Year 8	Working as a team 4	Dragons' Den Challenge 4, 5, 6 Careers of the Future 2	Visit Big Bang Fair 1, 2, 5
Year 9	Introduction to Morrisby 1, 2, 3 Enterprise Challenge 1, 2, 4	Creative Skills Assembly 1, 2, 5 Introducing Morrisby 1, 2, 3, 8 Introduction to GCSE subjects assemblies 1, 2, 3, 4 Police Cadets launch 1, 2, 5	Speed Networking 1, 2, 4, 5
Year 10		Employability skills 1, 3, 5 Careers Fair 2, 5, 7 Beyond Year 11 1, 2, 7 Apprenticeship, Employment and Skills show 2023 1, 2, 3, 5, 7 Careers Interviews 1, 2, 3, 8	Visit to Birmingham University 1, 7
Year 11	Alternatives to A Levels Assembly 1, 7 A Level Options Assemblies 1 Work Experience Launch 1, 2, 5, 6	NCS Launch 1, 3, 7 Post 16 Options 1, 7 Further & Higher Education Fair 1, 7 A Level Options Forum Careers Fair 1, 2, 5	Work Experience 2, 5, 6

	Autumn	Spring	Summer
Year 12	Lecture Programme (Autumn term) 1, 2, 3, 5, 7 One to One Interviews 1, 3, 8 Lunchtime Talks (Autumn term) 1, 2, 3, 5, 7 Haberdashers' Medicine Careers Conference 1, 2, 3, 4, 5, 6, 7, 8	Further & Higher Education Fair 1, 7 Careers Fair 1, 2, 5 Lecture Programme (Spring term) 1, 2, 5, 7 Lunchtime Talks (Spring term) 1, 2, 5, 7	Progression Week 1, 2, 5, 7 Visit to UCAS Fair 2, 3, 5, 7 Work Experience 1, 2, 5, 6 ON Forum 1, 2, 3, 5, 7
Year 13	Oxbridge and Medicine Interviews 3, 5, 7, 8 Lunchtime Talks (Autumn term) 1, 2, 3, 5, 7 Personal Statement 1 to 1s 1, 3, 7, 8	Further & Higher Education Fair 1, 7 Careers Fair 1, 2, 5 Lecture Programme (Spring term) 1, 2, 5, 7 Lunchtime Talks (Spring term) 1, 2, 5, 7	